

**CORPORATION OF THE TOWNSHIP OF
KILLALOE, HAGARTY AND RICHARDS**

By-Law # 50-2007

**Being a by-law to appoint Municipal Officers and set salaries and benefits for
council and all township employees.**

BE IT ENACTED a by-law for the Corporation of the Township of Killaloe, Hagarty and Richards, that the following named persons be and are hereby appointed to offices as herein specified in the Township of Killaloe, Hagarty and Richards for the year 2007;

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| CAO/Clerk-Treasurer | Lorna Hudder |
| Deputy CAO/Clerk-Treasurer | Susan Sheridan |
| Office Administrator | Tracy Lapenskie |
| Works Superintendent | Clifford Yantha |
| Deputy Works Superintendent | Leonard Kubusheskie |
| Waste Management Co-Ordinator/Waste Site Attendant | Carl Wagner |
| Waste Site Attendant | Marie Wasalinska |
| Chief Building Official | Don Wrigglesworth |
| By-Law Enforcement Officer | Don Wrigglesworth |

DEFINITIONS: Benefits shall be defined as follows:

- a) Inclusion in the health plan coverage provided by the Township of Killaloe, Hagarty and Richards
- b) Twelve (12) days paid sick leave per calendar year
- c) Inclusion in the Township of Killaloe, Hagarty and Richards registered retirement savings plan
- d) Paid vacation as per the Municipal Personnel Policy
- e) One Personal Day per year per eligible employee

AND IT IS HEREBY ENACTED THAT Council and all township employees shall be paid as follows:

Council:

1. Mayor \$267.80 per month, plus \$150.00 expenses, plus \$103.00 per meeting, .35/km travel expense will apply under certain circumstances
2. Councillors \$113.30 per month, plus \$103.00 per meeting, .35/km travel expense will apply under certain circumstances

Township Employees:

1. CAO/Clerk-Treasurer \$43,260 - \$48,925 per year plus benefits
2. CAO/Deputy Clerk-Treasurer \$40,170 - \$42,230 per year, plus benefits
3. Office Administrator \$15.87 - \$18.54 per hour, plus benefits
4. Works Superintendent \$43,260 - \$48,925 per year, plus benefits
5. Lead Hand \$36,050.00 - \$38,625.00 per year, plus benefits
6. Grader Operator \$33,475.00 - \$36,565.00 per year, plus benefits

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| 7. | Truck Operators | \$12.67 - \$14.94 per hour |
| 8. | Labourers (Part-time) | \$10.30 - \$12.88 per hour |
| 9. | By-Law Enforcement Officer | \$19.57 - \$21.63 per hour, plus .35 km travel expense |
| 10. | Fence Viewers | \$12.67 - \$14.94 per hour, plus .35 km travel expense |
| 11. | Waste Management Co-ordinator | \$11.64 - \$13.91 per hour, plus benefits, plus .35 km travel expense |
| 12. | Waste Site Attendant & Assistant (Part-time) | \$ 9.48 - \$11.85 per hour |
| 13. | Fire Fighter | \$14.00 - \$17.00 per hour for firefighting \$25.00 per meeting or training session .35/km travel expense will apply under certain circumstances VFIS Insurance – 24 hr./day coverage, WSIB – maximum coverage |
| 14. | Building Inspector | \$25.00 - \$30.00 per hour plus .45/ km travel expense |

This by-law shall replace By-law #12-2006 and shall remain in force until repealed by resolution or new by-law.

Read a first and second time this 5th day of September, 2007.

Read a third time and finally passed this 5th day of September, 2007.

Mayor

CAO/Clerk-Treasurer