The Council for the Township of Killaloe, Hagarty and Richards met on the above date with Councillors Isabel O'Reilly, John Jeffrey, Ernie Cybulski, Stanley Pecoskie, Carl Kuehl and Debbie Peplinskie present. Mayor Janice Visneskie chaired the meeting, which she opened and called to order.

<u>Pecuniary/Financial Interest:</u> No pecuniary/financial interest was declared by any of the Council members present.

Minutes:

Moved by Debbie Peplinskie Seconded by Carl Kuehl

Motion to approve minutes of Regular Meeting and Committee of the Whole Meeting minutes dated November 1, 2011. Carried.

Reports: Volunteer Coordinator Maria Mayville was present and gave her report as follows:

Remembrance Day Ceremony: Thank you to all who attended and/or participated in the service. Disposal of old fridge and stove at Killaloe Rink: Works Department will remove and dispose of these items.

Lock box at Killaloe Rink: Nancy Gavin is going to have it repaired.

Winter Solstice Torchlight Parade and Family Event: Begins at dusk on December 22nd and ends at the Killaloe Rink with refreshments and family fun. Council approved the request to have the event, and to have Ms. Mayville assist with the planning aspect. Council thanked Ms. Mayville for her report at which time she left the table.

Works Superintendent Clifford Yantha was present and gave his report as follows:

Approximately 5000 cubic meters of sand has been screened, but have mixed only about 2500 with salt. With what is left in the yard, we may not have to purchase more for next year.

Complaint of water in front of property on Sunrise Road – Repairs have been made to the ditch in front of the property, and a culvert has been installed.

Septic blockage at Medical Centre has been repaired.

Two road employees spend two days per week unblocking beaver dams. An examination of the debris that has been removed from the culvert indicates that someone is deliberately blocking it. Council asked Mr. Yantha to set up video cameras so that those responsible for this additional cost to the taxpayers of Killaloe, Hagarty and Richards can be identified. Mr. Yantha also advised that someone is continually removing the grate from a larger culvert, causing debris to block the flow of water. He has arranged to have a lock and chain put on the grate.

Councillor O'Reilly asked Mr. Yantha to ensure that Sno Fun Weekend signage and winter banners are put up. Council approved the purchase of the outdoor Christmas decorations from Betty O'Connor. Council also agreed to review this issue for next year.

Council reviewed correspondence from Terry Morgan, requesting the municipality to have his neighbour move his 911 sign. Mr. Yantha advised that he had reviewed the location of the sign, and it would appear this it is on the municipal road allowance, not on private property. Council asked the CAO to review the civic addressing by-law in this regard. Council thanked Mr. Yantha for his report.

Fire Chief Bob Gareau was present and reported as follows:

Six fire calls since last report; a shed fire, two grass fires, tree on fire on hydro line, and a bush fire. Two of the fires are in areas where the municipality has a fire agreement, so costs associated with those will be recovered.

Extrication: Bonnechere Valley Township will no longer extend its backup extrication service to KHR effective, November 30, 2011.

Fire Hall Maintenance: Locks have been installed at all of the fire halls; garage doors need adjustment, maintenance and minor repairs.

Training Report: Dual session on drafting with the tanker and stabilization training; CPR - 12 individuals re-certified.; Paramedic training for extrication Part 3 sign-off; Stabilization training (2^{nd} night).

Training Planned: December 2011 to April 2012: Recruit orientation; Legislation 101; Tour of Churches; First Aid Training.

MOU's: Waiting for ladder truck agreement with City of Pembroke; paramedic service using Killaloe Fire Hall – have met with Brian Leahey of Renfrew County Paramedic Services, and with John Godin. Awaiting draft MOU or minutes of discussion; automatic response for Madawaska Valley Township at Gunn's Road - Status-being negotiated; automatic response for Bonnechere

Valley Township - needs to be updated/renegotiated; MNR MOU needs to be updated/renegotiated.

Fire Prevention Week: Training provided to students of St. Casimir's, St. Mary's, St. Andrew's and Killaloe Public School on October 19th. October 24th attended St. Andrew's School and underwent a lockdown drill.

Bush/Rapid Response Truck: Expecting delivery about November 23rd.

Rescue Van Seats: The seats have been constructed, but steel seat frames have to be constructed and mounted to the van frame so that they can be installed.

Equipment Updates: 12 units of MSA breathing apparatus have been certified for use; five units of Scott Breathing Apparatus are to be checked and certified early in the new year, but will piggyback with other departments to reduce cost. BA's are required to be certified every 2 years; Cascade Oxygen Bottle Compressor was maintained, oil changed, filter changed and certified. This is the first time this check has been undertaken since 2006.

Web Site: Has been designed and once completed, will be linked to the Killaloe, Hagarty and Richards site.

Internet – Killaloe Hall: Has been installed at the Killaloe Hall but still needs another connection in the main training room. Bob Baldock will be undertaking this shortly.

Occupational Health and Safety Committee (OSH) Report: Of the 63 originally identified issues, 57 have been dealt with. The remaining ones are in various stages of being finalized.

Council discussed the by-law to charge fees for services relating to extrication. This by-law will apply to all motor vehicle accidents where the fire department is called for extrication services, including those in Killaloe, Hagarty and Richards Township. Council asked the CAO/Clerk-Treasurer to send letters to Bonnechere Valley Township, City of Pembroke and the Town of Petawawa, thanking them for providing extrication coverage during the certification and training of our Fire Department. The by-Law will take effect on December 1, 2011. Mayor Visneskie is to meet with the manager of dispatch to discuss issues relating to extrication call backs.

Moved by Stanley Pecoskie Seconded by Carl Kuehl

Motion for 1^{st} and 2^{nd} reading of By-Law #40,2011, being a by-law to charge fees for services provided by Fire and Emergency Services provided for Emergency and Non-Emergency Incidents. Carried.

The CAO/Clerk-Treasurer read By-Law #40-2011 a first and second time.

Moved by Isabel O'Reilly Seconded by Debbie Peplinskie

Motion for 3rd reading of By-Law #40-2011. Carried.

The CAO/Clerk-Treasurer read By-Law #40-2011 a third time short, at which time it was passed by Council.

The Fire Chief presented a video on FloodSax, a product that is currently used in Australia instead of sands bags. Council agreed to have Councillor O'Reilly contact the RLPOA and the GLPOA to see if they would be interested in having this presentation as well.

Moved by Isabel O'Reilly Seconded by Ernie Cybulski

Motion to approve minutes of Emergency Plan meeting dated September 20, 2011. Carried.

Accounts:

Moved by Carl Kuehl Seconded by Stanley Pecoskie

Motion to approve Road and General Voucher #10-2011 in the amount of \$166,591.21. Carried.

Council thanked Mr. Yantha for his report, at which time he left the meeting.

CAO/Clerk-Treasurer:

Mayor Visneskie opened the RFP's for the replacement of the flooring in the foyer and stairs of the Municipal Office. The CAO/Clerk-Treasurer and the CBO will review both submissions to determine if they meet the requirements of the RFP.

All department heads are to attend the Strategic Plan Committee meeting on December 6, 2011 at 10:00 AM.

Committee Reports:

Waste Management Committee: Councillor Cybulski reported that a sub-committee meeting had been held on November 9th, and that information is being prepared for presentation at the upcoming Public Information Session on November 27, 2011 at 1:00 PM at St. Casimir's Church, regarding the Long Term Waste Management Strategic Plan.

Personnel Committee:

Moved by Debbie Peplinskie Seconded by Ernie Cybulski

Motion to approve minutes of Personnel Committee dated April 11, 2011, July 20, 2011, July 27, 2011 and October 11, 2011. Carried.

Recreation Committee: Council discussed the removal and storage of the skateboard ramps at the Killaloe Rink. Council agreed that the ramps could be left on the rink property, provided they are properly stored and covered. CRC is to contact the Works Superintendent in this regard. Council agreed to purchase two snowblowers, at an estimated cost of \$6,000, for snow removal at the outdoor rinks.

Economic Development Committee: An Economic Development Committee meeting is scheduled for December 5, 2011 at 6:30 PM.

Correspondence:

RCCTA: December meeting – filed.

Carmen Goold: 2012 Premier's Awards for Excellence in the Arts – filed.

GLPOA: Billboard advertising program for 2011 – filed.

Upper Ottawa Valley Chamber of Commerce: Newsletter - filed; Media Release - nominations for 2011 Awards - filed; Invitation to AGM - filed; Business After Hours information - filed; Welcome as a member of UOV Chamber of Commerce - filed.

Honourable Bob Charelli: Information relating to his responsibilities as the Minister of Transportation and the Minister of Infrastructure – filed.

Deep River Science Academy: Renfrew County Regional Science & Technology Fair – filed. **Dave Darch, Director of Public Works & Engineering, County of Renfrew:** 10 year capital works plan update – filed.

Champlain LHIN: LHINfo minute – Residents First program information - filed. **OVTA:** Festivals and events in Ontario Guide – Forwarded to Volunteer Coordinator.

Carmen Krogh: Wind energy correspondence – filed.

Township of Mulmur: Copy of correspondence to Minister of Energy regarding the approval process for alternative energy projects – filed.

MVDHS: Request from Hero Holiday Group to sell raffle tickets in Killaloe, Hagarty and Richards – Council approved this request.

Bob Baldock: Amended proposal for lease agreement – Council approved the requested changes to the agreement, those being internet service and installation at both fire halls in exchange for waiving the annual lease fee for the use of the communications tower on Water Street, an expansion to the amount of space available to Mr. Baldock's company in the building at Water Street, and the removal of the sea container by the municipality.

Renfrew County United Way: Community Brunch for the United Way – filed.

Barry's Bay This Week: Christmas Food Drive to help support Barry's Bay and Killaloe Food Banks — Council approved the request to add the township's logo to the advertising for this event.

OVTA: OVTA Tourism News – filed.

County of Renfrew: Official Plan - 5 year review. Council is to review and bring comments back to the table; Warden Bob Sweet - Thank-you for support of Expo 150 - filed.

Killaloe and Area Lions Club: Donation to Killaloe, Hagarty and Richards minor hockey players using Paul J. Yakabuski Community Centre – filed.

Larry Wade: Request for township to change tax collection to accommodate automatic withdrawals from personal bank accounts – Council will review this request.

CAO/Clerk-Treasurer: Article from Municipal Monitor re: policing costs – Tabled to next meeting. Send copy to COPKA.

Betty Biesenthal: North American Canoe Adventures – filed.

Committee of the Whole:

Moved by Debbie Peplinskie Seconded by Carl Kuehl

BE IT RESOLVED THAT Council move into a closed meeting pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reason(s):

- The security of property of the municipality or local board;
- X Personal matters about an identifiable individual, including employees;
- o A proposed or pending acquisition or disposition of land;
- Labour relations or employee negotiations;
- Litigation or potential litigation;
- o Advice that is subject to solicitor-client privilege;
- o A matter authorized by another provincial statute;
- If the subject matter relates to a request under the Municipal Freedom of Information and Protection of Privacy Act;

Carried.

Personnel issues and interviews were discussed.

Moved by Stanley Pecoskie Seconded by Carl Kuehl

Motion to come out of Committee of the Whole. Carried.

Moved by Carl Kuehl Seconded by Stanley Pecoskie

Motion to hire Jim McClement, Charlie Yutronkie, Eugene Corbett and Doug Murray as volunteer firefighters for the Township of Killaloe, Hagarty and Richards, pending successful police checks and medicals. Carried.

Moved by Debbie Peplinskie Seconded by Stanley Pecoskie

Motion to hire Harold Lavigne as the Rink Caretaker for the Township of Killaloe, Hagarty and Richards pending a successful police check. Carried.

Moved by Debbie Peplinskie Seconded by Stanley Pecoskie

Motion to hire Roger Read as the rink manager for the Township of Killaloe, Hagarty and Richards pending a successful police check. Carried.

By-Laws:

Moved by Debbie Peplinskie Seconded by Stanley Pecoskie

Motion for 1st and 2nd reading of By-Law #50-2011, being a By-Law confirming the proceedings of Council at its Regular Meeting dated November 15, 2011. Carried.

The CAO/Clerk-Treasurer read By-Law #50-2011 a first and second time.

Moved by	Carl Kuehl	
Seconded	by Stanley	/ Pecoskie

Motion for 3rd reading of By-Law #50-2011. Carried.

The CAO/Clerk-Treasurer read By-Law #50-2011 a third time short at which time it was passed by Council.

Adjournment:

Moved by Debbie Peplinskie Seconded by Carl Kuehl			
Motion to adjourn Regular Meeting dated November 15, 2011. Carried.			
Mayor	CAO Clerk-Treasurer		